

PENNSYLVANIA BUILDING OFFICIALS CONFERENCE

BYLAWS Adopted 10-12-05

ARTICLE I Organizational identity

- 1.1 The name of this organization shall be the Pennsylvania Building Officials Conference.
- 1.2 The term "PENNBOC" may be substituted for the organization's full name within these bylaws.
- 1.3 The home office of PENNBOC shall be determined by the Board of Directors.
- 1.4 PENNBOC is a Pennsylvania nonprofit corporation.
- 1.5 PENNBOC is a recognized statewide chapter of the International Code Council (ICC) that serves all code disciplines.

ARTICLE II Purpose and objectives

- 2.1 The corporation's purposes are limited to those charitable functions that come within the meaning of Section 501(c)(3) of the Internal Revenue Code (the "Code"), and no substantial part of the corporation's activities shall constitute the carrying on of propaganda or attempting to influence legislation. Subject to the limitations set forth in the preceding sentence, the corporation shall have all of the powers created by law, including (but not limited to) the power to accept gifts, grants, devises, bequests of funds, or any other property from any public or governmental body, private foundation, public charity, corporation, or individual. The following purposes will be carried out as they are allowed within the meaning of Section 501(c)(3) of the Internal Revenue Code.
 - 2.1.1 To focus on insuring the health, safety and welfare of all people in matters related to the construction, use and maintenance of buildings.
 - 2.1.2 To encourage input from and participation by a broad range of groups and individuals sharing a common interest in these goals and objectives.
 - 2.1.3 To establish and maintain a good working relationship with the construction industry, design professionals, building product manufacturers, and other parties that support similar goals and objectives.
 - 2.1.4 To enhance the quality and safety of the built environment for the citizens of the Commonwealth of PA by promoting training, continuing education, public awareness, professional certification, high ethical standards and peer interaction.
 - 2.1.5 To promote an understanding of and appreciation for professional, ethical codes enforcement among the citizens of the Commonwealth of PA.
 - 2.1.6 To educate the public and administrative agencies in the development and use of the Pennsylvania Uniform Construction Code (PA UCC), the ICC Codes and the

- standards referenced therein, and such other regulations that promote public health and safety in areas of planning, zoning, all building code disciplines, fire protection, housing, and property maintenance.
- 2.1.7 To educate the public regarding the benefits of uniform codes and regulations.
 - 2.1.8 To promote testing and reporting procedures that will facilitate the acceptance of building materials, equipment, and construction methods without prejudice or bias.
 - 2.1.9 To promote and improve efficiency in the administration of codes and regulations by local, county, and state governmental departments, boards, committees, or individuals.
 - 2.1.10 To provide educational opportunities for the exchange of problems, ideas, and experiences that will lead to a better understanding of their functions and responsibilities in the development and use of the PA UCC and its referenced codes and standards.
 - 2.1.11 To provide citizens with a better understanding of the purposes, functions and advantages of uniform codes and regulations in the areas herein above mentioned, and in the objective and unbiased administration of said codes and regulations, so as to earn public respect and confidence for the government officials engaged in such work.
 - 2.1.12 To foster understanding and cooperation among PENNBOC members, departments of local, county and state governments, and the construction industry.
 - 2.1.13 To form a coalition among Pennsylvania's Local ICC Chapters for the purpose of achieving common goals and providing a unified forum to participate in the ICC and PA UCC code development processes that will aid in educating citizens of the Commonwealth of PA.
 - 2.1.14 To support and participate in the functions of ICC Region VII.

ARTICLE III Membership

- 3.1 There shall be three classes of membership: Active Member, Associate Member, and Honorary Member.
 - 3.1.1 Active Member: Any person whose primary duties are the development and /or enforcement of building codes and related statutes, ordinances and regulations, and who is employed by the Commonwealth of Pennsylvania or a political subdivision thereof. Any individual working for a third party or multi-municipal agency that administers the PA UCC under contract with one or more municipalities shall be qualified for Active Member status if he or she is specifically designated as a PA UCC Building Code Official or Construction Code Official by at least one municipality. Any code discipline included in the International Code Series shall be deemed related to the building code. Active Members may vote, hold office, and chair standing committees, in addition to participation rights afforded to other classes of membership.

3.1.2 Associate Member: Any person who has an interest in furthering the goals and objectives of PENNBOC, but who is not qualified to become an Active Member. Associate members may serve on committees, speak at meetings and otherwise share the benefits of PENNBOC membership; however; Associate Members may not vote, hold elected office, or chair a standing committee.

3.1.3 Honorary Member: Any person to whom an honorarium has been conferred upon for outstanding service to the PENNBOC organization or toward the attainment of its goals and objectives. Honorary Members shall hold no elective office and shall not be subject to payment of dues.

3.2 Membership Application Process

3.2.1 Applicants must complete and sign a current PENNBOC membership form, and submit it, along with fees covering the current year's dues, to the Recording Secretary.

3.2.2 The Recording Secretary shall forward all applications to the Membership Committee for review to verify completeness and qualifications for membership classification.

3.2.3 Upon verification that the applicant has been properly classified and the amount of dues is correct, the Recording Secretary shall notify the applicant of his or her acceptance as a new member.

3.2.4 Members submitting applications for renewal shall provide PENNBOC with updated information regarding contact and employment information, and shall be subject to reclassification of membership status.

3.3 Membership Dues

3.3.1 The annual membership dues shall be established by the Board of Directors.

3.3.2 Dues statements shall be sent by the Recording Secretary to all current members by December 1st of each calendar year, and dues shall be payable on or before March 31st of that calendar year.

3.3.3 New member dues that are received within the last three months of a dues year shall also cover the dues for the following calendar year.

3.3.4 The monies received from dues payments shall be used to defray the expenses associated with the pursuit of the objectives listed in Article II.

3.4 Dual State/Local Chapter Membership

3.4.1 Local ICC Chapters that opt to participate in a State Chapter coalition, as described in Article IV, may elect to have PENNBOC administer membership functions.

3.4.2 Individuals choosing to join both a participating Local Chapter and PENNBOC shall signify this choice on PENNBOC application or renewal forms. Dues shall

- be remitted to cover both the local and state chapter dues, as established by each organization.
- 3.4.3 The PENNBOC Treasurer shall promptly transfer Local ICC Chapter dues to that organization upon verification of information as outlined in Section 3.2.
- 3.4.4 The Treasurer shall follow this same procedure to remit any portion of State dues to existing PENNBOC Regions that have not yet become Local Chapters recognized by the ICC, in accordance with current Board of Directors policy.
- 3.5 Active Members who retire or cease to work in a job that qualifies them for active status must discontinue voting and holding office, and will be reclassified upon renewal of membership. Temporary unemployment while seeking another position within the Active Member classification shall not result in disqualification to vote or hold office.

Article IV Organization and Authority

- 4.1 The sovereign authority of this organization shall be vested in the Active and Honorary Members in regular or special meetings of the general membership, called in accordance with these bylaws.
- 4.2 A Board of Directors shall function as the governing body of PENNBOC, subject to directives and resolutions approved by the voting members in regular or special meetings. This responsibility includes management of business affairs, control and use of property, and accomplishment of the organization's goals and objectives.
- 4.3 An Executive Committee, comprised of the officers of PENNBOC and the immediate past president, shall be empowered to serve as trustee over funds and real property, execution of papers, and determinations regarding unbecoming conduct of members.
- 4.4 The policies established and maintained by the Board of Directors shall provide for equitable representation of and participation by PENNBOC members from the Local ICC Chapters that opt to function as a coalition with the State Chapter, as well as the remaining PENNBOC Regions that have not yet been recognized as ICC Chapters.

Article V Meetings

- 5.1 An annual meeting of the members shall be held at a time and place to be determined by the Board of Directors, who shall strive to have this meeting coincide with an educational conference. In addition to any business mandated by the laws of incorporation, the annual meeting agenda shall include election of officers, any business deemed necessary by the President, and any business item submitted in writing to the President at least 10 days prior to the annual meeting by at least two members qualified to vote.

- 5.2 Special meetings may be called by the President or by a majority of the Board of Directors. Notice to all members shall be provided in writing by the Corresponding Secretary at least 5 days prior to the meeting, or by electronic means as approved by the general membership. The notice shall clearly state the purpose of the special meeting, and the date, time and location of the meeting. Only the stated business may be conducted at the special meeting unless there is unanimous consent among the voting members present to consider other business.
- 5.3 Where not specifically addressed in these bylaws, all regular and special meetings shall be conducted according to guidelines established by the meeting chairperson. The most immediate past president in attendance shall serve as parliamentarian.
- 5.4 A quorum for transaction of business at a regular or special meeting of the general membership shall consist of three officers and ten percent (10%) of the membership entitled to vote, as established by Article III.
- 5.5 A simple majority vote shall be required to approve any action, unless otherwise specified in these bylaws.
- 5.6 Meetings may be conducted by telephone or other electronic means. One or more persons may participate in any regular or special meeting of the Board of Directors or of a committee of the Board of Directors by means of conference telephone or similar communications equipment, by means of which all persons participating in the meeting can hear each other or read each other's written statements. Participation in a meeting in this manner by a Director will be considered to be attendance in person for all purposes under these by-laws.

Article VI Officers

- 6.1 The officers of PENNBOC shall be a President, First Vice President, Second Vice President, Corresponding Secretary, Recording Secretary, and Treasurer.
- 6.2 Officers shall be Active Members in good standing.
- 6.3 Officers shall be elected to a term of two years, and the President, First Vice-President and Second Vice-President cannot succeed themselves. A term begins on the date of the next Board of Directors meeting following the election.
- 6.4 A vacancy in the Office of President shall be filled by the First Vice-President, or in the event of his/her inability to serve, by the Second Vice President. For all other vacancies, the President shall call for a special election at a regular meeting of the Board of Directors, provided that at least 5 days written notice has been provided. A majority vote is required to select a nominee to fill an unexpired term of an officer.
- 6.5 The President shall preside at all meetings of the General Membership, Board of Directors and Executive Committee. He shall appoint or replace all committee chairpersons and members not otherwise specifically provided for herein. The President shall also perform all other duties usually ascribed to the president of a corporation.
- 6.6 The First Vice-President shall assist the President in performance of his duties, and act as and perform the duties of the President in the event of the latter's absence at a meeting or disability.

- 6.7 The Second Vice-President shall act as and perform the duties of the President in the event that both the President and First Vice-President are absent at a meeting or incapacitated. He shall also chair a committee responsible for selecting recipients of awards presented during the annual conference.
- 6.8 The Corresponding Secretary shall keep the minutes of all meetings, prepare and mail notices of all meetings and minutes prior to meetings at least a week prior to the stated meeting dates, forward all newsworthy information to the ICC, and perform such other duties as may be assigned by the President.
- 6.9 The Recording Secretary shall keep and maintain the roster of all members, receive all applications for new and renewal memberships, and review and process them in accordance with Section 3.2 of Article III.
- 6.10 The Treasurer shall receive, deposit and disburse all membership dues in accordance with Section 3.4 of Article III. He shall receive and disburse funds, supervise financial affairs, approve expenditures as provided by policy resolution of the Board of Directors, and generally perform customary official duties of the Secretary of a corporation. This includes paying all bills authorized by the Board of Directors by checks signed jointly by the President, or in his absence, by the Recording Secretary. He shall submit a financial report at every Board of Directors and Annual Membership meeting.
- 6.11 A President who retires may serve the following term as Immediate Past President on the Board of Directors and Executive Committee.

Article VII Board of Directors

- 7.1 The Board of Directors (BOD) shall be comprised of the officers described in Article VI, the Immediate Past President, and three delegates from each active PENNBOC Region or opt-in ICC Chapter who qualify to be active PENNBOC members as described in Section 3.1.1 of these bylaws, elected on staggered two-year terms. When the position of a Region or ICC Chapter Director at large becomes vacant, that Region or ICC Chapter shall elect a replacement to serve the remainder of the term.
- 7.2 The BOD shall conduct regular meetings on a schedule it shall establish, but not less than quarterly. Special meetings may be called by the president, or by written request of at least 5 officers of a PENNBOC Region or ICC opt-in Chapter. Notice of said meetings must be delivered to all BOD members at least 10 days prior to the special meeting. The notice shall state the business to be conducted, and only this stated purpose of the meeting may be acted upon. Meetings may be conducted electronically, provided that a quorum participates and minutes of the meeting are produced and distributed.
- 7.3 A quorum shall consist of 10 members, 3 of whom shall be officers.
- 7.4 A majority vote of the BOD shall govern, except where otherwise provided.
- 7.5 Rules of order shall be established by the meeting chairperson.
- 7.6 The duties of the BOD shall be as follows:

- 7.6.1 It shall authorize all expenditures and shall not create any indebtedness beyond the income of PENNBOC, nor disburse funds for purposes nonessential to the objectives of PENNBOC.
- 7.6.2 It shall have the books and accounts audited prior to the end of each year, or more often at its discretion. In the alternative, the Board of Directors may accept the Federal Tax return of the organization.
- 7.6.3 It shall designate one or more federally insured depositories for deposit of funds.
- 7.6.4 It shall review the actions of officers of the organization, and have the power to overrule or modify their actions.
- 7.6.5 It shall determine the date, time and place of the annual nomination and election meeting and shall instruct the Corresponding Secretary to issue the call for such meeting.
- 7.6.6** It shall be authorized to enter into contracts that the BOD determines will best carry on the functions of the organization.

Limitation of Personal Liability of Directors; Indemnification of Directors, Officers and Other Authorized Representatives:

Section 7.6.6.01. Limitation of Personal Liability of Director. A director of the corporation shall not be personally liable for monetary damages as such for any action taken, or any failure to take any action, unless (a) the director has breached or failed to perform the duties of his or her office as defined in Section 7.6.6.02, *below*, and (b) the breach or failure to perform constitutes self-dealing, willful misconduct or recklessness, provided, however, that the preceding sentence shall not apply to the responsibility or liability of a director pursuant to any criminal statute, or to the liability of a director for the payment of taxes pursuant to local, state or federal law.

Section 7.6.6.02. Standard of Care and Justifiable Reliance.

- (a) A director of the corporation shall stand in a fiduciary relationship to the corporation, and shall perform his or her duties as a director (including his or her duties as a member of any committee of the Board of Directors upon which he or she may serve) in good faith, in a manner he or she reasonably believes to be in the best interests of the corporation, and with such care, including reasonable inquiry, skill and diligence as a person of ordinary prudence would use under similar circumstances. In performing his or her duties, a director shall be entitled to rely in good faith on information, opinions, reports or statements, including financial statement and other financial data, in each case prepared or presented by any of the following:
 - (i) One or more officers or employees of the corporation whom the director reasonably believes to be reliable and competent in the matters presented;
 - (ii) Counsel, public accountants or other persons as to matters which the director reasonably believes to be within the professional or expert competence of such person;

- (iii) A committee of the Board of Directors upon which he or she does not serve, duly designated in accordance with law, as to matters within its designated authority, which committee the director reasonably believes to merit confidence.

A director shall not be considered to be acting in good faith if he or she has knowledge concerning the matter in question that would case his or her reliance to be unwarranted.

(b) In discharging the duties of their respective positions, the Board of Directors, committees of the board and individual directors may, in considering the best interests of the corporation, consider the effects of any action upon employees, upon persons with whom the corporation has business and other relations, and upon communities in which the offices or other establishments of or related to the corporation are located, and any other pertinent factors. The consideration of those factors shall not constitute a violation of Section 7.02(a) hereof.

(c) Absent breach of fiduciary duty, lack of good faith or self-dealing, actions taken as a director, or any failure to take any action shall be presumed to be in the best interests of the corporation

Section 7.6.6.03. Indemnification in Third Party Proceedings. The corporation shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of the corporation) by reason of the fact that he or she is or was a representative of the corporation, or is or was serving at the request of the corporation as a representative of another corporation, partnership, joint venture, trust or other enterprise, against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by him or her in connection with such action, suit or proceeding if he or she acted in good faith and in a manner reasonably believed to be, or not opposed to, in the best interests of the corporation and, with respect to any criminal action or proceeding, had no reasonable cause to order, settlement, conviction, or upon a pleas of *nolo contendere* or its equivalent, shall not of itself create a presumption that the person did not act in good faith and in a manner which he or she reasonably believed to be in, or not opposed to, the best interests of the corporation, and, with respect to any criminal action or proceeding, he or she had reasonable cause to believe that his or her conduct was unlawful.

Section 7.6.6.04. Indemnification in Derivative Actions. The corporation shall indemnify and person who was or is a party or who is threatened to be made a party to any threatened, pending or completed action or suit by or in the right of the corporation to procure a judgment in its favor by reason of the fact that he or she is or was a representative of the corporation, or is or was serving at the request of the corporation as a representative of another corporation, partnership, joint venture, trust or other enterprise against expenses (including attorneys' fees) actually and reasonably incurred in a manner he or she reasonably believed to be, or not opposed to, in the best interests of the

corporation and except that no indemnification shall be made in respect of any claim, issue, or matter as to which such person shall have been adjudged to be liable for negligence or misconduct in the performance of his or her duty to the corporation unless and only to the extent that the Court of Common Pleas of the county in which the corporation's registered office is located or the court in which such action or suit was brought shall determine upon application that, despite the adjudication of liability but in view of all the circumstances of the case, such person is fairly and reasonably entitled to indemnity for such expenses which the Court of Common Pleas or such other court shall deem proper.

Section 7. 6.6.05. Mandatory Indemnification. Notwithstanding any contrary provision of the articles or these by-laws, to the extent that a representative of the corporation has been successful on the merits or otherwise in defense of any action, suit, or proceeding referred to in either Section 7.6.6.03 or Section 7. 6.6.04 above, he or she shall be indemnified against expenses (including attorneys' fees) actually and reasonably incurred by him or her in connection therewith.

Section 7.06. Determination of Entitlement to Indemnification. Unless ordered by a court, any indemnification under section 7.6.6.03 or 7.6.6.04 above shall be made by the corporation only as authorized in the specific case upon determination that indemnification of the representative is proper in the circumstances because he or she has met the applicable standard of conduct set forth in such paragraph. Such determination shall be made (a) by the Board of Directors by a majority vote of a quorum consisting of directors who were not parties to such action, suit or proceeding, or (b) if such a quorum is not obtainable (or, even if obtainable, if a majority vote of quorum of disinterested directors so directs) by independent legal counsel in a written opinion.

Section 7. 6.6.07. Advancing Expenses. Expenses incurred in defending a civil or criminal action, suit, or proceeding may be paid by the corporation in advance of the final disposition of such action, suit, or proceeding as authorized by the Board of Directors in a specific case, upon receipt of an undertaking by or on behalf of the representative to repay such amount unless it shall ultimately be determined that he or she is entitled to be indemnified by the corporation as authorized in this Article VII.

Section 7. 6.6.08. Indemnification of Former Representatives. Each such indemnity may continue as to a person who has ceased to be a representative of the corporation and may inure to the benefit of the heirs, executors, and administrators.

Section 7. 6.6.09. Insurance. The corporation shall have the power to purchase and maintain insurance on behalf of any person who is or was a director, officer, employee, or agent of another corporation, partnership, joint venture, trust, or other enterprise against any liability asserted against such person and incurred by such person in any capacity or arising out of such person's status as such, whether or not the corporation would otherwise have the power to indemnify such person against such liability.

Section 7. 6.6.10. Reliance on Provisions. Each person who shall act as an authorized representative of the corporation shall be deemed to be doing so in reliance upon the rights of indemnification provided by this Article VII.

Article VIII Other ICC Chapters and PENNBOC Regions

- 8.1 Chapter benefits to existing PENNBOC Regions and ICC Chapters that opt to participate in PENNBOC include unified participation in the ICC and PA UCC code change processes, use of the PENNBOC website, participation on the PENNBOC Board of Directors, and membership services such as collection of dues and maintenance of membership lists.
- 8.2 ICC Chapters and remaining PENNBOC Regions desiring to participate in a coalition with the statewide ICC Chapter, PENNBOC, must operate under bylaws that are not in conflict with the goals and objectives of these bylaws, and which have been deemed acceptable by the ICC.
- 8.3 An ICC Chapter may elect to join a coalition with the State ICC Chapter by providing PENNBOC with a resolution stating the desire to participate and the acceptance of the requirements contained in Section 8.3 of this Article.. Passage of this resolution shall require a vote of the general membership of each ICC Chapter. Notice of the meeting at which this resolution is to be considered, and a copy of the resolution, must be distributed to the members at least 15 days prior to the meeting at which it is considered. Passage of the resolution shall require approval by two thirds of the voting members present at the meeting, provided that at least 3 officers and 10% of the members eligible to vote are present at the meeting.

Article IX Elections

- 9.1 An election meeting shall be held in even-numbered years at the annual meeting, with the date and place being established by the Board of Directors in accordance with Section 5.1 of these bylaws, and announced to each member by the Secretary, by mail, at least two weeks prior to the time of such meeting The announcement shall include names of all nominees with a statement that the nominees will be voted on at the election meeting. Votes shall be counted only for candidates placed in nomination at the nomination day meeting or nominated from the floor at this meeting.
- 9.2 The President shall appoint a nominating committee, consisting of a past president and four active members who are not PENNBOC State Officers, at least two months prior to the annual meeting. The committee may not contain more than 2 members from the same Region or ICC Chapter. The committee shall report its list of nominees to the Secretary with sufficient time to provide sufficient notice, per Section 9.1.
- 9.3 Officers shall be elected by a majority vote of the voting membership present at the annual meeting of PENNBOC. Election of officers will be held during the

business session of this meeting, and their terms shall begin on the date of the next regular Board of Directors meeting.

Article X Voting

- 10.1 The Recording Secretary shall be responsible for verifying that only eligible members are voting.
- 10.2 Each eligible voting member present has the right to vote or waive that right, and is entitled to one vote.
- 10.3 No member may vote by proxy or absentee ballot.

Article XI Committees

- 11.1 The following standing committees shall be appointed by the President at the Board of Directors meeting immediately following an annual meeting:
 - 11.1.1 Membership: This committee shall attract and retain all eligible members, and shall oversee the provision of membership services.
 - 11.1.2 Finance: This committee shall be responsible for budgeting and auditing functions, and shall make appropriate reports to the Board of Directors and general membership.
 - 11.1.3 Communications: This committee shall promote effective communication of PENNBOC's goals and accomplishments to the members, ICC and general public via a newsletter, web site, press releases, and other means.
 - 11.1.4 Government Relations: This committee shall review existing and proposed legislation and regulations pertaining to the PA UCC, initiate appropriate exchanges of information with legislative and regulatory entities, and offer PENNBOC code expertise as a resource for decision makers in the PA UCC process.
 - 11.1.5 ICC Relations: This committee shall make recommendations to the Board of Directors regarding nomination or endorsement of candidates for ICC positions at the Region VII or international level. It shall also promote and report on activities of ICC Region VII, promote PENNBOC presence at ICC conferences, and participation in the ICC code change process.
 - 11.1.6 Annual Conference: This committee will design, promote and execute the annual conference, to be held in conjunction with the annual meeting, at a location recommended to and approved by the Board of Directors.
 - 11.1.7 Education: Promote training, continuing education, and certification of all members. Provide training and peer networking opportunities. Coordinate activities with other training providers and recommend training partnerships.
- 11.2 The President shall appoint other committees that he deems necessary, or that are directed to be formed by the Board of Directors. The charge and function of all special or ad hoc committees shall be specified by the President.
- 11.3 Each committee chairperson shall deliver a written report to the Corresponding Secretary prior to every Board of Directors and annual meeting.

Article XII Code of Ethics

- 12.1 PENNBOC ascribes to the ideals of the Code of Ethics published in the ICC sample constitution/bylaws furnished to its chapters.
- 12.2 Allegations of unethical behavior by PENNBOC members shall be reviewed by the Executive Committee and findings are to be reported to the Board of Directors.
- 12.3 The Board of Directors may suspend a member's privileges for just cause, and the general membership may, upon recommendation of the Board of Directors, take action at a regular meeting to expel the member for unethical practices.

Article XIII Execution of Papers

- 13.1 Except as the Executive Committee may generally or in particular cases authorize the execution thereof in some other manner, all deeds, releases, transfers, contracts, bonds, notes, checks, drafts and other obligations made, accepted or endorsed by PENNBOC shall be signed by the President and Treasurer.

Article XIV Association Activities

- 14.1 PENNBOC shall not directly or indirectly support or endorse legislation or proposals pertaining to general municipal policy. All proposals on such matters shall take the form of recommendations.
- 14.2 It shall be the right of PENNBOC to communicate with any person or organization in pursuit of its objectives on matters that are not in direct conflict with Section 1 or inconsistent with IRC 501 (c)(3).

Article XV Dissolution

- 15.1 PENNBOC may be dissolved only by action of the Board of Directors. Action may be initiated by the Board of Directors or in response to a petition from the membership. A petition for the dissolution shall be made only at an annual meeting by a majority vote of the voting members present. No proposition for dissolution shall be acted upon unless written notice thereof has been given to the Corresponding Secretary at least 60 days prior to the meeting. A copy of such proposition shall be sent to every member of PENNBOC at least 30 days before the date of the next annual meeting in which the petition is to be voted upon. No action shall be taken by the Board of Directors on their own initiative to dissolve PENNBOC without notice thereof being sent to every member of PENNBOC at least 30 days before the date of the next annual meeting at which such proposal of the Board of Directors shall be discussed and the recommendations of PENNBOC formulated.
- 15.2 No part of the income of the corporation shall be paid, distributed, or otherwise inure to the benefit or use of its directors or officers or other private persons, except that the corporation shall be authorized to pay compensation in a

- reasonable amount to its directors or officers for services rendered, and to make payments and distributions in furtherance of its general corporate purposes including contributions and donations for charitable purposes.
- 15.3 Upon dissolution of the corporation, the assets of the corporation shall not be distributed to its directors or officers or other private persons. Upon such dissolution, the Board of Directors of the corporation (the "Board" or the "Board of Directors") shall, after paying or making provision for the payment of all corporate liabilities and for the disposition of any property committed to charitable purposes as required by court order, transfer and convey the remaining assets to such charitable organization or organizations as the Board of Directors shall determine to be similar to the corporation's character, purpose, and method of operation.

Article XVI Disbursement of Funds

- 16.1 No part of the income of the corporation shall be paid, distributed, or otherwise inure to the benefit or use of its directors or officers or other private persons, except that the corporation shall be authorized to pay compensation in a reasonable amount to its directors or officers for services rendered, and to make payments and distributions in furtherance of its general corporate purposes including contributions and donations for charitable purposes.
- 16.2 Upon dissolution of the corporation, the assets of the corporation shall not be distributed to its directors or officers or other private persons. Upon such dissolution, the Board of Directors of the corporation (the "Board" or the "Board of Directors") shall, after paying or making provision for the payment of all corporate liabilities and for the disposition of any property committed to charitable purposes as required by court order, transfer and convey the remaining assets to such charitable organization or organizations as the Board of Directors shall determine to be similar to the corporation's character, purpose, and method of operation.

Article XVII Property and Trust

- 17.1 Any real property which may be obtained by PENNBOC, and any savings accounts, bonds, or like investments, and all property given to or held by it in trust for purposes of PENNBOC shall be controlled and managed by the Executive Committee.

Article XVIII Amendments

- 18.1 Amendments to these bylaws may be proposed by the Board of Directors, or by written petition by five (5) percent of the voting membership, provided that the proposed amendments are not inconsistent with IRC 501 (c)(3). Any bylaws amendment proposed by at least 5 % of the general membership shall be

- presented for consideration at the next regular meeting of the general membership.
- 18.2 These bylaws may be altered, amended or repealed at any legal meeting of the members entitled to vote at which a quorum is present by a vote representing a majority of the members present and voting; provided notice is given in the call for the meeting that an alteration, amendment or repeal of the Bylaws will be proposed.
 - 18.3 Properly edited proposals must be brought before the General Membership during the next Regular Meeting for a first reading during the report of the Bylaws Committee. There shall be sufficient written copies for review by all members in attendance. The proposed amendment will be open to discussion by the General Membership during the “New Business” portion of this meeting agenda. The proposal will be ratified, with or without revisions, or stricken entirely, by majority vote
 - 18.3.1 The Corresponding Secretary will post to all members in good standing, at least 20 days prior to the next regular meeting, a copy of the ratified proposal and notice that same will be on the agenda for a second reading and final vote.
 - 18.3.2 The final vote shall require a two thirds (2/3) majority of members present for adoption. The amendment shall become effective immediately upon its approval.